

# HELIAS HIGH SCHOOL ADVISORY COUNCIL MEETING MINUTES

December 16, 2020 (Preliminary)

## **HELIAS CATHOLIC MISSION STATEMENT**

*Helias Catholic High School is committed to providing excellence in education as established on the teachings of the Roman Catholic Church for students in grades 9-12. Working in partnership with families, we are dedicated to providing a disciplined environment where Christ and His graces in each person are recognized, respected and fostered. As a teaching institution founded on the traditions of the School Sisters of Notre Dame and the LaSalle Christian Brothers, we challenge our students spiritually, academically and physically as we help them to be active, lifelong, enthusiastic participants in the Church.*

Ms. Fuemmeler welcomed all Advisory Council members and called the meeting to order.

Judy Hake opened the meeting with a prayer.

The Helias Catholic Mission Statement was read together by all members.

Those who attended in person were: Kenya Fuemmeler, Barb Prasad, Kim Ramacher, Mike Winter.

Those who attended with Zoom were: Terry Bruns, Serina Moellers, Jeremy Kirsch, Julie Zerr, Heidi Vollet, Jeremy Winegar, Father Mike Penn, Doug Hoelscher, Judy Hake, Father Stephen Jones

## **ADMINISTRATIVE REPORTS:**

**Financial Report** – Jeremy Winegar

**Building and Grounds Committee** – Terry Bruns

**Investment Committee** – Kenya Fuemmeler

**Catholic Identity** - No report this month.

**Marketing Committee** – No report this month.

**Helias Foundation** – Mike Bruns

## **NEW BUSINESS:**

### **BUILDING AND GROUNDS REPORT:**

**Maintenance Repair:** Terry Bruns reported that the soccer field repairs are complete. Since three of the four heating and cooling units in the commons need to be replaced, all four units will be replaced. There is a problem with groundwater coming into school by the band room. The groundwater problem needs to be looked at and fixed.

**Capital Improvements:** Terry Bruns reported that they are looking to improve the school entry at the crucifix. They are looking at adding lights, new doors and windows to better show off the crucifix. There is a donor who is willing to pay the costs for the improvements.

The Ray Hentges stadium needs to add another 500-600 seats. If the gravel areas are filled in with bleachers that would make a total of 3400-3500 seats.

The paperwork to purchase the house at 1224 Carter Street is being processed. The long term goal is to purchase the last two properties on the West side of Carter Street and make a large parking lot on Carter.

The roof of the rental property at 1404 Swifts Hwy has been replaced. This was covered by insurance money.

**STRATEGIC PLAN:** Ms. Fuemmeler gave a brief overview of the strategic plan. The plan outlines the needs of Helias over the next five years. The outline below goes over the main areas of focus and the recommendations for the school.

### **Main Areas of Focus:**

- Establishment of structure (Executive Committee, Steering Committee, and Implementation Teams) that will implement the Strategic Growth Plan for Helias Catholic High School;
- Building passion for our Catholic faith and marketing it;
- Improving Helias involvement in Parochial schools and partner parishes;
- Establishing vertical alignment with Catholic elementary schools;
- Having parents better understand the GAP;

- Identifying and strengthening the individual talents of students;
- Improving Foundation giving with correct organizational structure;
- Engaging Helias alumni;
- Growing in fellowship and service in the community;
- Visibly showing a return on investment in a Helias Catholic High School education.

**Recommendation #1: Finalize Decisions on Priorities and Recommendations.**

**Recommendation #2: Communicate the Strategic Growth Plan to Helias Community.**

**Recommendation #3: Use Mission Statement and Vision Statement as Guiding Philosophy.**

**Recommendation #4: Establish Implementation Teams.**

**Recommendation #5: Initiate Team Education and Training.**

**Recommendation #6: Concentrate on the Top Challenges/Goals.**

**Recommendation #7: Create a Timeline and Calendar.**

**Recommendation #8: Prioritized Challenges and Solutions = Implementation Best Steps**

**Recommendation #9: Establish a President AND Principal Organizational Structure.**

**Recommendation #10: Understand Three Main Keys to Strategic Growth Plan Success.**

**Recommendation #11: Foster Continued Involvement.**

**Recommendation #12: Celebrate the Ongoing Success of the Plan.**

**COVID UPDATE:** Ms. Fuemmeler reported that Helias's number of cases in December look much better than the numbers in November. She also reported that online learning went very well.

**DIOCESE LIABILITY INSURANCE UPDATE:** Ms. Fuemmeler reported that the Diocese Liability Insurance will no longer be covering communicable diseases after January 1st. The school is working on making a plan to address this.

**ELECTION OF NEW OFFICERS:** Heidi Vollet was nominated for Vice President and Kim Radmacher was nominated for Secretary. Mike made the motion and Father Penn seconded. All were in favor.

**EXECUTIVE SESSION:** an Executive Session was held to discuss personnel issues.

**FUTURE ITEMS of DISCUSSION:** Strategic Plan

Father Penn closed the meeting with prayer.

The next regularly scheduled meeting will be Wednesday, January 20, 2021 from 5:00 to 7:00 p.m. The meeting will be a two hour meeting with a meal provided. It is recommended that everyone attend in person in order to review the Strategic Plan.

Respectfully submitted,

*Marla Ashley*