

## **SAFE ENVIRONMENT INFORMATION**

### **Category 1**

All adult employees, priests, deacons, religious brothers and sisters, and seminarians must accomplish the following prior to engaging in any Church related activities or employment:

- Complete a Protecting God's Children (Virtus) workshop in person or online and agree to ongoing online training;
- Agree to a national background screening that evaluates any history related to criminal charges, and agree to regular screening every three months;
- Complete the state Child Abuse or Neglect Registry background check form;
- Read and consent to the Code of Pastoral Conduct by providing an electronic signature.

### **Category 2**

All volunteers whose duties involve contact with minors must accomplish the following prior to volunteering:

- Complete a Protecting God's Children (Virtus) workshop in person or online;
- Complete a check through the National Sex Offender Registry;
- Complete the Child Abuse or Neglect Registry background check form;
- Read and consent to the Code of Pastoral Conduct.

N.B.: Effective July 1, 2021, all Catholic School parents will be required to complete the requirements in this category. In some instances, parents may be exempt from some requirements. These instances must be approved through the Catholic Schools Office and the Office of Child and Youth Protection.

### **Category 3**

All volunteers whose duties do not involve contact with minors must accomplish the following prior to volunteering in any Church related activities:

- Complete a Protecting God's Children (Virtus) workshop in person or online;
- Complete a check through the National Sex Offender Registry;
- Read and consent to the Code of Pastoral Conduct.

### **Category 4**

All volunteers whose duties do not involve contact with minors and who volunteer no more than one time per calendar year must accomplish the following prior to volunteering in any Church related activities:

- Complete a check through the National Sex Offender Registry;
- Read and consent to the single use color coded Code of Pastoral Conduct to indicate single occasion volunteer. This category of volunteer must be accompanied at all times by someone who has completed all requirements for volunteers who work with minors.