

Better Together parish pastoral plan : Entry # 4341

Parish

Jefferson City: Cathedral of Saint Joseph Catholic Church

Name of person submitting the plan

Fr. Louis Nelen

Your email

pastor@cathedraljc.org

Your phone

(573) 635-7991

Activities

How many activities does your plan have?

Two

Activity #1

Activity

Implementing a formal system of volunteer coordination

Which of the three areas does this address? (Check all that apply)

- Stewardship
- Co-responsibility of laity and clergy
- Parishes as centers of charity and mercy

What needs to happen for it to be successful?

This activity would need to begin with the establishment of an ad hoc lay committee whose purpose is to design Time & Talent forms that are easy to use and understand, to record the responses in a database, and to develop a means of tracking the actual participation of those who volunteer. A volunteer coordinator will need to be hired to oversee this committee's work and take responsibility for its continued proper functioning.

How will we know this is successful?

This activity will be successful if we increase the number of unique volunteers and engage them on a regular basis to more evenly distribute volunteering across the parish. The desired goal is to see every parishioner who is still capable of volunteering commit to at least one activity or ministry that connects them to the life and mission of the parish.

Is this activity sustainable and absolutely needed?

Yes

What are the budgetary implications?

The hiring of a volunteer coordinator would require a small percentage increase in the total budgeted amount for salaries at the Cathedral parish office. A full time coordinator will likely cost between \$40,000 to \$50,000 per year in wages and benefits.

Please name the person who will be assigned as project manager for this activity:

The pastor, along with the Cathedral's Stewardship Committee, will be responsible for initiating this activity and monitoring its progress.

Activity #2

Activity

Implement a new youth group for high-school age members

Which of the three areas does this address? (Check all that apply)

- Co-responsibility of laity and clergy
- Parishes as centers of charity and mercy

What needs to happen for it to be successful?

Our high-school age members who are interested in forming their own youth group will need to take responsibility for promoting this activity, attracting participants, and offering suggestions for how the overall activity will be structured. The youth group will need an adult parishioner (either a lay person or a permanent deacon) to be their point of contact to provide them with careful, faith-based guidance, and to ensure they are complying with all applicable diocesan protocols.

How will we know this is successful?

The activity will be deemed successful if the youth group maintains a stable number of participants, with at least 40 to 50 active members at any given time. Other signs of success will include the reception of helpful feedback to pastoral leadership regarding potential mission projects of interest to our high school members, suggestions for how the high school youth can become more visible and engaged in parish activities, especially at weekend Masses, and a greater interest in priestly or religious vocations.

Is this activity sustainable and absolutely needed?

Yes

What are the budgetary implications?

The budgetary implications would be minimal. A fixed amount of financial support will be designated for the youth group's activities, similar to what the Cathedral has done for the JPPII Young Adults' group. The youth group may choose to hold their own fundraising activities for a particular need with the permission of the pastor.

Please name the person who will be assigned as project manager for this activity:

Mrs. Julie Gramlich, a current staff member at the Cathedral parish office, will take the initial lead in the implementation of this activity. She will be required to submit a regular report to the pastor regarding the progress of the group, and especially regarding the compliance of adult mentors and supervisors with all applicable diocesan policies (e.g., Virtus, background checks, and appropriate means of communication)

Activity #3

Activity

Not applicable

Activity #4

Activity

Not applicable

Notes



Admin Notification (ID: 5ea88fd54d407)

added July 10, 2020 at 1:40 pm

WordPress successfully passed the notification email to the sending server.